

LEARNING PROVIDER
OF THE YEAR 2020

Bridget Hogg

What training and development would you like to give your people?



Would you like to optimise workplace performance by enhancing leadership skills? Would you like to strengthen employees' wellbeing so they are better able to communicate, collaborate and overcome conflict?

Could your workplace be more efficient? More welcoming of new recruits? Better at attracting, selecting and retaining "best fit" employees? Training and development can help you to retain employees, improve performance and enhance productivity

Let "Learning Provider of the Year" 2020 Development at Work Australia help you. We understand your needs, we are here in Adelaide ready to help – and we would love to develop a tailored solution for you.



© Development at Work Australia

Development at Work Australia helps organisations manage the people aspects of the employee lifecycle from attraction and retention through to change management, outplacement and redundancy. We offer training and consulting services including workplace wellbeing programs.

See more at
www.developmentatwork.com.au

To enquire about booking Bridget Hogg, please
contact bridget@developmentatwork.com.au
www.developmentatwork.com.au/leadership-development/

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Wellness and Workplace Wellbeing

- ✓ Wellbeings (a variety of workshops and sessions focusing on psychological wellbeing utilising one or more of 60 tools and techniques from the Wellbeings Triad. Sessions can focus on managing one's mindset, improving relationships and the PERMA + model which includes nutrition, exercise and sleep).
- ✓ Mental Health and Wellbeing Awareness – to help leaders identify when someone needs mental health assistance, and what to do to get them to seek help.

Attraction and Retention

- ✓ The Attracting and Retaining Talent Masterclass (for the senior team).
- ✓ The Managers Role in Retention (for leaders).

Assessment and Selection

- ✓ Interview Skills (for anyone conducting recruitment interviewing) – this focuses on the SOAR technique / competency interviewing.
- ✓ Competency Methods for assessment and development.

Leadership Development

- ✓ The Managers Role in Retention (for leaders).
- ✓ The Three Signs of a Miserable Job (and how to overcome them) – from Patrick Lencioni, accompanied by a DVD. A workshop for people leaders who want three ways to inspire and lead their people that will work.
- ✓ Performance Conversations Training – focusing on the quality of the feedback conversation a manager has with their team members.
- ✓ Supervisor / Leadership Development training programs tailored for your teams' needs, can include work with horses.
- ✓ "Make One" – a keynote talk suitable for conferences and events where a tailored topic is required to inspire people to "find a way or make one".

Change Management

- ✓ Planning the People Aspects of Change (for the senior team)
- ✓ Managing Change and Transition (for managers and all staff).

Career Change, Outplacement and Redundancy

- ✓ Career development workshops focused on managing mindset, writing resumes and applications and shining at interview (for promotion, re-deployment or redundancy situations).
- ✓ Outplacement services (workshops and individual programs).

Learning Management System and Mentoring Programs

Ask us about other development activities (from Equine Therapy or in-house mentoring programs to developing a suite of programs for your Learning Management System). We can provide a package for your LMS systems which combines face to face zoom and video.